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CORPORATE STATEMENT OF ECOVADIS CERTIFICATION



Bell Flavors & Fragrances, Inc. ("Bell") received a silver medal by EcoVadis in recognition of global sustainability achievements. EcoVadis provides holistic sustainability ratings that covers a range of systems including environmental, labor, and human rights, ethics, and sustainable procurement. To date, EcoVadis has rated over 75,000 partners worldwide including some of the world's largest organizations while positively impacting the environment and fostering transparency.

The mission at Bell is to be passionate, hard-working, and creative, and invest in people and processes with a wholehearted commitment to make a difference for the planet with customer needs top-of-mind.

Bell's continued sustainability focus aligns with The International Fragrance Association (IFRA) - International Organization of the Flavour Industry (IOFI) Sustainability Charter that is built around five focus areas: 1) Responsible Sourcing, 2) Environmental Footprint, 3) Employee Well-Being, 4) Product Safety, and 5) Transparency.

"Since its founding in 2007, EcoVadis has grown to become the world's largest and most trusted provider of business sustainability ratings, creating a global network of more than 100,000+ rated companies. Their methodology is built on international sustainability standards, including the Global Reporting Initiative, the United Nations Global Compact, and the ISO 26000, covering 200+ spend categories and 175+ countries. The Sustainability Scorecard illustrates performance across twenty-one indicators among four themes: 1) Environment, 2) Labor & Human Rights, 3) Ethics, and 4) Sustainable Procurement (EcoVadis, 2023)."

EcoVadis relies on seven Principles to evaluate Bell's commitment and progress toward sustainability goals:

1. Evidence Based
2. Industry Sector, Country, and Size Matter
3. Diversification of Sources
4. Technology Is a Must
5. Assessment by International CSR Experts
6. Traceability & Transparency
7. Excellence through Continuous Improvement

Bell is proud to partner with suppliers and focus on sustainability and responsible sourcing to provide solutions for customers and consumers that demand transparency. We're committed to further cultivating our annual partnership with EcoVadis, with the goal of continuing to improve our sustainability performance and driving positive impact within the industry and broader supply chain.

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